

North Hills Church
STUDENT SCORE POLICY

Approved As Of: 2026



NORTH HILLS
CHURCH



Interaction with Minors

Adults should avoid all isolated circumstances with minors.

If a student requests a private conversation, ensure it takes place in an “open” setting, where you can be observed but not overheard. Always inform another leader of your location.

All team meetings must be held in the hotel lobby or a designated public meeting room the hotel provides. No meetings should be held in individual hotel rooms.

Travel and Supervision

All participants must register their travel with the U.S. Embassy prior to departure.

A daily travel plan will be provided electronically to the administrative assistant of Missions. This plan will include detailed travel routes and destinations for initiatives taken by either the entire team or a subset of the team.

Prior to departure, each participant will be assigned a travel buddy of their birth gender.

A travel buddy:

- Maintains awareness of their buddy’s whereabouts
- Waits for their buddy in personal situations (E.g., restroom breaks)
- Remains with their buddy at all times, even if they prefer to be elsewhere

Children will be given a safety whistle to be kept on their person at all times.

The team leader will coordinate a digital location app (e.g., Life360) for all participants under 18 years old. If a child does not have a phone, then an alternative device, such as an AirTag, will be provided for location awareness.

Lodging

There should be no nudity in shared rooms. Changing should be done in the bathrooms.

Rooms are assigned by birth gender. Students may share a bed, but an adult and child are prohibited from sharing a bed.

One to two leaders will stay in rooms with students in a facility dedicated to NHC leaders and students.

Males are not permitted in female sleeping areas and vice versa. If a staff member or facility worker needs to access a sleeping area of the opposite gender, a leader must first ensure the area is clear and announce their presence.

If only one showering facility is provided, the group will follow a schedule (e.g., guys in the morning, girls in the evening) to maintain privacy.



All rooms will be provided with a safety doorstop.

An emergency meeting location will be determined and communicated at each lodging site.

When possible, all lodging will be reserved on the same floor.

Accident Report

Leaders should complete an Accident Report for any injuries that occur while on the trip. Give completed forms to the Pastor of Missions and Outreach. Leaders must also speak personally with a parent of the injured child to inform him/her of the situation.

Medical

Medical waivers will be signed prior to departure.

A team leader will have first aid and CPR certification.

The leader of a foreign team will provide to parents the hospital or health care facility where medical emergencies will receive treatment at each lodging location.

The leader of the trip will collaborate with a trained member of safety team to create an appropriate travel first aid emergency kit for their destinations.

Teens are responsible for their own medications. Medications must be in their original container and clearly labeled. The student should bring only the amount of medication needed for the days they will be on the trip.

Child Abuse/Neglect

Any adult who suspects a child is suffering from neglect or physical/sexual abuse must report that information to the Pastor of Missions and Outreach. For more information on North Hills Church's Child Safety Process, please read our child safety policy [here](#).