



PASTOR OF COUNSELING GROUPS 2025

1.0 Function

To provide leadership and oversight of all NHC counseling groups to foster healing, discipleship, and relational support within the church body. The Pastor of Counseling Groups must be able to represent with authentic agreement the church's positions and explain both the content and the heart in interactions with the church family and those outside the church membership in all ways required as a result of the ongoing duties of the job.

2.0 Responsibilities

2.1 Leadership Oversight and Development

- Oversee and develop all counseling groups/classes (e.g., Re|Engage, Re:Generation, Premarital, Parenting, Husbanding, Marriage Ministry, etc.).
- Oversee and develop new counseling groups/classes
- Oversee and develop group ministry leaders and mentors for all groups
- Co-lead NHC counseling forums
- Lead Lay Counselor Mentor Groups
- Serve as a member of the Counseling Leadership Team (CLT)

2.2 Teaching

- Teach marriage ministry classes
- Teach in marriage and family counseling groups
- Teach counseling forums in cooperation with the rest of the CLT
- Prepare and teach miscellaneous adult education classes (Life Ed., LCTP, Forum, etc.) or discipleship groups
- Prepare and teach lay counselor training classes in cooperation with the Pastor of Counseling Ministries

2.3 Counseling

- Provide biblical premarital/marriage and family counsel in various situations to the NHC family
- Consult with Life Group Leaders, NHC staff, lay counselors, pastors/elders in counseling situations as requested/needed
- Engage in ongoing continuing education (conferences, classes, certifications, etc.) as needed to remain equipped and current in effectively leading counseling groups

2.4 General Pastoral Ministry

- Teaching/Preaching
- Weddings/Funerals
- Baptisms
- Miscellaneous

3.0 Accountability

The Pastor of Counseling Groups is accountable to the Pastor of Counseling Ministries and will report on all activities regularly or as requested.